RESOLUTION

MOVED BY Brownell, SECONDED BY Giovannetti.

That the following Resolution be adopted:

WHEREAS, the Polk County Board of Supervisors adopted a policy to provide its employees a work environment free of sexual harassment on November 14, 1989, and

WHEREAS, a policy to outline the Family Medical Leave Act was adopted by the Polk County Board of Supervisors on August 5, 1993, and

WHEREAS, a policy statement to affirm the commitment to comply with the Equal Employment Opportunity and Affirmative Action acts was adopted by the Polk County Board of Supervisors on September 8, 1998, and

WHEREAS, the Polk County Board of Supervisors adopted a policy to provide its employees a safe work environment on June 22, 1999, and

WHEREAS, a policy to initiate Tuition Reimbursement was adopted by the Polk County Board of Supervisors on April 4, 2000, and

WHEREAS, it is the responsibility of Polk County Human Resources to periodically review these policies and recommend revisions based on content and procedures, and

WHEREAS, the Department of Human Resources has recommended language modifications to the current Sexual Harassment, Workplace Violence, Family Medical Leave Act, Tuition Reimbursement and the Equal Employment Opportunity/Affirmative Action policies.

NOW THEREFORE BE IT RESOLVED that the recommended revisions to the attached policies be adopted by the Polk County Board of Supervisors.

Approved this 29TH Day of APRIL 2008

POLK COUNTY BOARD OF SUPERVISORS

John F. Mauro

Chairperson

Submitted By:

Tony Bisignano

Tony Bisignano, Director of Human Resources

ROLL CALL FOR ALLOWANCE

APR 29 '08

E.J. Giovannetti Yea Nay
Robert Brownell Yea Nay
Angela Connolly Yea Nay
Tom Hockensmith Yea Nay
John F. Mauro Yea Nay

Yea 5 Nay

Above tabulation made by

ALLOWED BY ABOVE VOTE OF BOARD

CHAIRPERSON

#21