

RESOLUTION

MOVED BY Braunell, SECONDED BY Mauro,

That the following Resolution be adopted:

WHEREAS, the Department of Human Resources recommends adoption of a Physical Capacity Testing Program to ensure candidates selected for employment in designated jobs can meet the essential physical requirements of the position, and

WHEREAS, the Human Resources Department will designate which job classifications are to be included in the program based upon objective criteria, and

WHEREAS, the Human Resources Department will be responsible for implementation of the program and recommends the attached procedure for Capacity Testing, and

WHEREAS, the Human Resources Department also recommends adoption of administrative procedures for terminations as reflected on the attached Polk County Termination Procedure.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors hereby approves the adoption of a Physical Capacity Testing Program and the administrative procedures pertaining to Polk County Terminations and authorizes the Director of Human Resources to take the necessary steps to implement these procedures.

Approved this 11th Day of DEC. 2012

POLK COUNTY BOARD OF SUPERVISORS

Angela Connolly
Chairperson

Submitted By:

Tony Bisignano
Tony Bisignano, Director of Human Resources

Reviewed By:

Michael O'Meara
Michael O'Meara, Assistant Polk County Attorney

ROLL CALL	E.J. Giovannetti	<input checked="" type="checkbox"/> Yea	<input type="checkbox"/> Nay
FOR ALLOWANCE	Robert Brownell	<input checked="" type="checkbox"/> Yea	<input type="checkbox"/> Nay
	John F. Mauro	<input checked="" type="checkbox"/> Yea	<input type="checkbox"/> Nay
	Tom Hockensmith	<input checked="" type="checkbox"/> Yea	<input type="checkbox"/> Nay
	Angela Connolly	<input checked="" type="checkbox"/> Yea	<input type="checkbox"/> Nay

DEC 11 2012

ALLOWED BY VOTE OF BOARD Yea 5 Nay 0
Above tabulation made by ED

Angela Connolly
CHAIRPERSON

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