RESOLUTION

MOVED BY Brunell, SECONDED BY Mauro,

That the following Resolution be adopted:

WHEREAS, the Polk County Board of Supervisors adopted a Computer Usage Policy by resolution dated October 29, 2002 and

WHEREAS, the Polk County Board of Supervisors adopted a Drug-Free Workplace Policy by resolution dated October, 31, 1989 and

WHEREAS, the Polk County Board of Supervisors adopted a Tuition Reimbursement Policy by resolution dated April 4, 2000, last revised on April 29, 2008, and

WHEREAS, the Polk County Board of Supervisors adopted a Substance Abuse Policy by resolution dated December 27, 1994 revised on August 1, 1995 and

WHEREAS, it is the responsibility of Polk County Human Resources to periodically review these policies and recommend revisions based on content and procedures, and

WHEREAS, the Department of Human Resources recommends language modifications to the current Computer Usage Policy, Drug-Free Workplace Policy, and Tuition Reimbursement Policy, and changing the title of the Substance Abuse Policy to Policy for Commercial Driver's License Holders, and

WHEREAS, the Department of Human Resources recommends adoption of a new policy for employees operating county owned vehicles/equipment entitled Distracted Driving Policy to be effective January 1, 2013, and

WHEREAS, copies of the policies are attached.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors hereby approves the attached policies and directs the Director of Human Resources to take the necessary steps to implement this resolution.

Approved this 11TH Day of DEC. 2012

POLK COUNTY BOARD OF SUPERVISORS

Chairperson

Submitted By:

Tony Bisignano, Director of Human Resources

ROLL CALL FOR ALLOWANCE

E.J. Giovannetti	Yea	Nay
Robert Brownell	Yea	Nay
John F. Mauro	Yea	Nay
Tom Hockensmith	Yea	Nay
Angela Connolly	Yea	Nay

DEC 11 2012

ALLOWED BY VOTE OF BOARD

Yea 5 Nay 0

Above tabulation made by BD

CHAIRPERSON

#13